

RICH AHEARN

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PRESENT OCCUPATION

Arbitrator and Mediator

PROFESSIONAL AFFILIATION

Fellow, The College of Labor & Employment Lawyers; American Bar Association, Sections of Labor & Employment and Dispute Resolution;
King County Bar Association, Section of Labor & Employment Law (Chair, 2012-2013); LERA

EDUCATION

1968 Columbia University B.A.

1974 Northeastern University School of Law J.D.

ARBITRATION EXPERIENCE

Following my retirement in early 2012 after 24 years as Regional Director for the NLRB, I have continued my career as a neutral by serving as an arbitrator and mediator in a wide variety of private and public sector disputes. I have been appointed to several national and regional permanent panels jointly selected by management and labor and have issued dozens of Opinions and Awards involving discipline, contract interpretation and procedural issues arising under both collective bargaining contracts and organizing agreements. I have also remained active in the labor-relations community, particularly with the King County Bar Association and LERA, and continue to speak at conferences and meetings in the Pacific Northwest regarding arbitration and related labor law topics.

PERMANENT PANELS

Hospital Corporation of America (HCA) & SEIU; HCA & Calif. Nurses Assoc./NNOC; Fairbanks North Star Borough & Alaska Public Employees Assoc.; Oregon University System & SEIU 503; Oregon Health & Science University & AFSCME Local 328; California Hospital Association & SEIU-UHW-West; Orlando Health Inc. & NNOC FL/NU; Swedish Hospital & SEIU; King County Metro & ATU

ARBITRATION ROSTER(S)

FMCS; American Arbitration Association; Washington PERC; Oregon ERB; Montana Board of Personnel Appeals.

PER DIEM FEE

\$1,800 both for in-person arbitration hearings, study time and preparation of Opinion and Award, and for mediation sessions.

DOCKET FEE

None

CANCEL FEE

One day per scheduled day of hearing for matters cancelled between 30 or fewer prior to start of scheduled hearing; one full day per scheduled day of hearing for matters cancelled 14 days or fewer prior to start of hearing.

GRIEVANCE ARBITRATION

\$1,800

CANCELLATION POLICY

See cancellation fee above.

INT ARBT, FACT FND & LABOR MED

\$1,800 per diem.

TRAVEL TIME

Travel time exceeding 3 hours one way on a day other than the scheduled arbitration or mediation may be charged at the rate of \$100 per hour.

EXPENSES

Actual cost of reasonable expenses is charged, including items such as airfare, car rental, food and lodging. Automobile mileage is charged at IRS rate. Airfare will be charged at the lowest fully refundable fare for reasonably convenient flights at the time of purchase.